

# SCCR Onboarding Program: Enhancing Study Success, Quality, & Retention

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**Stanford**  
MEDICINE

Center for  
Clinical Research

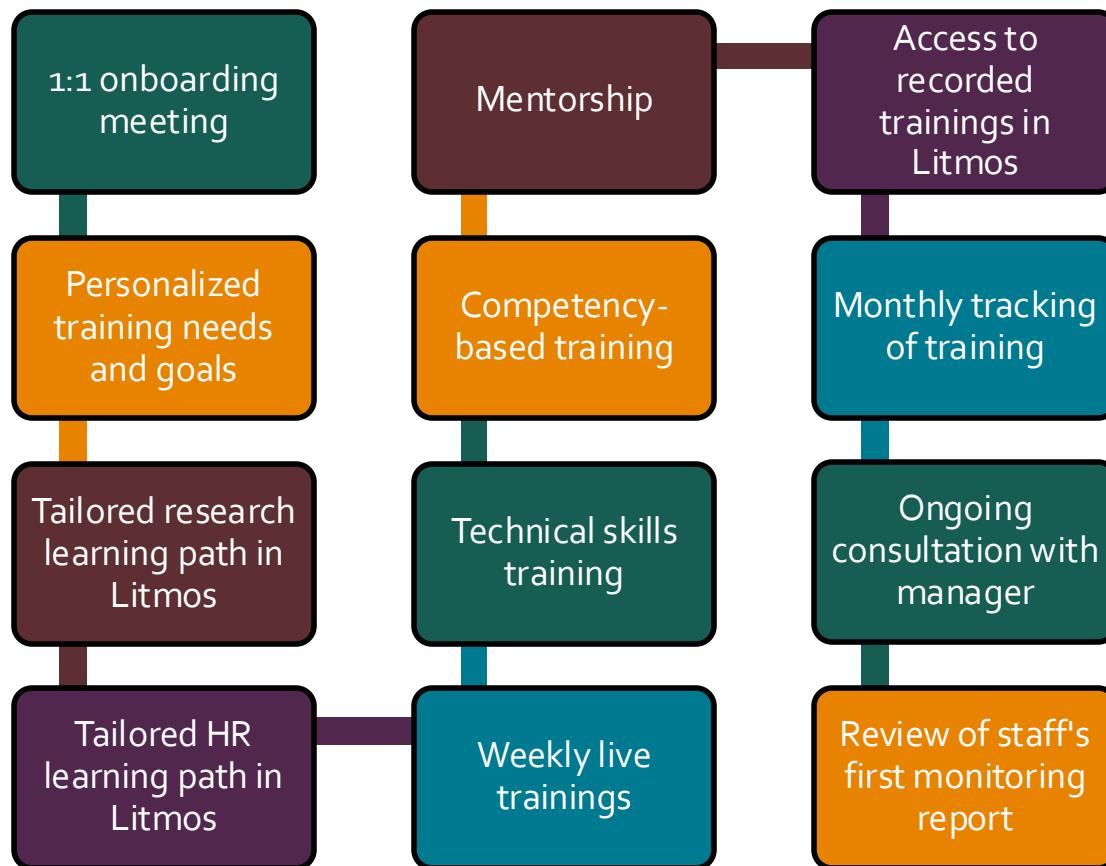
## BACKGROUND

SCCR has a robust and tailored onboarding program for clinical research staff in the clinical research coordinator (CRC) job family. The goals of the program are to improve performance, increase staff satisfaction and retention, savings in time and money, increase research quality and compliance, and participant safety. Reports show an investment in education, training, and onboarding builds an effective, successful, and engaged workforce.\*

## PURPOSE AND RESULTS

1. Improve research quality and ensure participant safety
2. Improve study success, staff engagement, and retention
3. Welcome new hires in the CRC job family across the School of Medicine and promote cultural fit
4. Provide a standard and comprehensive onboarding program
5. Educate, train, and prepare new staff for their research roles
6. Support new staff within the first 6 months of hire
7. Save the School of Medicine time and money
8. Add considerable value to Stanford's research talent

## PROGRAM



### Weekly Trainings

- Good Clinical Practice
- Informed consent
- Working with the IRB
- Phases of Research
- Drug Development
- Reporting Requirements
- Essential Documents
- GDP

### Technical Skills & Competencies

- Vital signs
- EKGs
- Point of care testing
- Informed consent
- Adverse events
- Regulatory binder
- Protocol deviations

## TARGET AUDIENCE AND BENEFITS

The target audience for this program includes Stanford faculty looking to grow their research groups and divisions and departments expanding their CRC staff. Potential benefits include reducing the time faculty spend on training, allowing faculty to focus on their research and academic responsibilities. Comprehensive onboarding empowers staff to enhance their competencies, leading to higher-quality research outputs and innovation.

## INTAKE FORM



<https://domsccr.stanford.edu/education-training/onboarding/>

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\*Sources available upon request.